

# CURRICULUM VITAE

## MARIOLA PYTLIKOVA

February 2012

### PERSONAL AND CONTACT INFORMATION

**Born:** April 12, 1976  
**Citizenship:** Czech  
**Children:** Adam Pytlik Kristensen, 5,5 year-old  
**Contact:** Business and Social Sciences, Aarhus University. Frichshuset, Hermodsvej 22, 8230 Åbyhøj, Denmark; Mobile: +45 28567824, e-mail: [marp@asb.dk](mailto:marp@asb.dk)

### EDUCATION

**2003 – 2006** *PhD (Econ):* Aarhus School of Business, Aarhus University.  
*Supervision:* Nina Smith and Peder J. Pedersen.  
*Topic of my PhD thesis:* Migration Flows from the Perspective of Sending and Receiving Countries.  
*Dissertation Committee:* Thomas Bauer, Torben Tranæs and Jan Bentzen (chair)

**1994 – 1999** *MSc.in Economics:* VSB-Technical University of Ostrava

**1998** *Erasmus/Socrates Visiting Student:* Tilburg University

### PROFESSIONAL EXPERIENCE

**January 2012** *Visiting Researcher:* Princeton University

**April 2009 – Present**  
**(on leave Jun-Sep 2010)** *Assistant Professor:* Department of Economics, School of Business and Social Sciences, Aarhus University.

**Jan. 2010–Apr. 2010** *Visiting Researcher:* Princeton University

**Mar. 2006-Mar. 2009**  
**(on leave May06-Feb07)** *Post-Doc Researcher:* Department of Economics, ASB, Aarhus University

**Aug. 2004–Jan. 2005** *Visiting PhD Student:* Department of Economics, University of Illinois Chicago.  
*Temporary supervision:* Barry R. Chiswick.

**2002** *Research Assistant:* CIM and Department of Economics, ASB, Aarhus University and *Phare ACE Project:* Determinants of Individual Pay and Firm's Pay Structures in the Czech and Slovak Republics.

**2001** *Erasmus/Socrates Visiting PhD Student:* ASB, Aarhus University, *Temporary supervision:* Tor Eriksson.

**2000-2002** *PhD Student,* VSB-Technical University of Ostrava. *Supervision:* Jaromír Gottvald.

## **OTHER PROFESSIONAL EXPERIENCE**

- Jun-Sept. 2010** EU consultancy on “Transferable skills across economic sectors – Role and importance for employment at European level” (national coordinator for Denmark).  
Business Consultancy for Jam Origin ApS.
- Jan–Feb. 2006** ESPE Scientific Program Committee for the XX Annual Conference of the European Society of Population Economics, ESPE, Verona 2006.
- 2000** AISEC internship in WARTA Insurance and Reinsurance Company, Warsaw.

## **EXTERNAL FUNDING AND AWARDS**

- 2011-2012** Czech Science Foundation grant to “Gender Wage Gap in the Czech Republic” project (project leader): 1,8 mil CZK
- 2010-2012** NORFACE Migration grant: "Migration in Europe - Social, Economic, Cultural and Policy Dynamics": 132.800 EUR
- 2009** Danish Research Council, Research Stay Abroad grant – Princeton University: 83.200DKK
- 2009** Aarhus School of Business, Travel grant - Princeton University 2010: 55.000DKK
- 2005** 2<sup>nd</sup> place in the Best Young Economist 05 Competition, Czech Economic Society.
- 2003 - 2005** Danish Research Council PhD Scholarship at the ASB, Aarhus University.
- 2001** EU Socrates Scholarship at the ASB, Aarhus University.
- 1999** 2<sup>nd</sup> place at the Competition for the Best MSc. Thesis 1999, VSB -TU Ostrava
- 1998** EU Socrates Scholarship at the Tilburg University [KUB].

## **TEACHING EXPERIENCE:**

- Spring 2007, 2009-2012** International Labour Markets (lectures) ASB, Aarhus University.
- Fall 2008-2010** Transition Economics and EU Enlargement (lectures) ASB, Aarhus University.
- Spring 2006** Labour Economics (lectures) ASB, Aarhus University.
- Fall 2005** Microeconomics I (seminars) ASB, Aarhus University.
- Oct. 1999-Jan. 2001** Economic Policy (seminars) VSB-Technical University of Ostrava.
- Fall 2000** Labour Economics (guest lectures) VSB-Technical University of Ostrava.
- 2009-2012** BSc and MSc dissertations (supervision)

## **REFEREE FOR:**

Canadian Journal of Economics, Economic Inquiry, Economic Journal, International Journal of Manpower, Journal of Development Economics, Journal of Policy Analysis and Management, Journal of Population Economics, the Review of Economics and Statistics, the Quarterly Review of Economics and Finance, Scandinavian Journal of Economics.

## SCIENTIFIC FOCUS AREAS

Labour Economics; International Migration; Wage Structures and Labour Market Dynamics; Industrial Organizations; Workforce Diversity and Firm Outcomes;

## PUBLICATIONS AND RESEARCH PAPERS

### Journal Articles:

- 2011** Foreign Ownership Wage Premia in Emerging Economies: Evidence from Czech Republic (with T. Eriksson). *Economics of Transition*. Vol. 19(2), pp. 371-395.
- 2008** Selection and Network Effects - Migration Flows into OECD Countries 1990-2000 (with P.J. Pedersen and N. Smith). *European Economic Review*. Vol. 52(7), pp. 1160-1186.
- 2006** Firm-level Consequences of Large Minimum Wage Increases in the Czech and Slovak Republics (with T. Eriksson). *Labour*, Vol. 18, No.1, pp. 75-103.
- 2002** Minimum-Wage Increases and Employment: Empirical Evidence from the Czech and Slovak Republics (with T. Eriksson). *Czech Journal of Economics and Finance*, Vol.52.

### Working Papers:

- 2012** The Role of Language in Shaping International Migration (with Alicia Adsera). IZA Discussion Paper No. 6333. *Submitted*.
- 2010, 2011** The Nexus between Labor Diversity and Firm's Innovation (with P. Parotta and D. Pozzoli). *Norface Migration Discussion Paper No.2011-5*. Also published as *ASB Working Paper No. 10-15. Under Review*.
- 2010, 2011** Does Labour Diversity affect Firm Productivity? (with P. Parotta and D. Pozzoli). *Norface Migration DP No.2011-22*. Previously *ASB WP No. 10-12. Under Review*.
- 2009** Increased Sorting and Wage Inequality in the Czech Republic: New Evidence Using Linked Employer-Employee Dataset. (with T. Eriksson and F. Warzynski). *ASB WP No. 9-5. Under Review*.
- 2008** EU Enlargement: Migration flows from Central and Eastern Europe into the Nordic countries- exploiting a natural experiment (with P.J. Pedersen). *ASB WP No 8-29*.

### Contribution to Books:

- 2006** *Migration Flows from the Perspective of Sending and Receiving Countries*. PhD Thesis. Aarhus University, Aarhus School of Business, Department of Economics.
- 2006** Migration into OECD countries 1990-2000 (with P. J. Pedersen and N. Smith). In Parson and Smeeding (eds.): *Immigration and the Transformation of Europe*. Cambridge U Press.
- 2002** Minimum Wage in Wage Structures of the Czech and Slovak Republics (with J. Gottvald, J. Hanclova & V. Stanek) in Gottvald, J.: *Determinants of Individual Pay and Firm's Pay Structures in the Czech and Slovak Republics*. Ostrava.
- 2002** Consequences of Minimum Wage Increases: Empirical Evidence from Czech and Slovak Republics. (with T. Eriksson) in Gottvald, J. (eds.): *Determinants of Individual Pay and Firm's Pay Structures in the Czech and Slovak Republics*. pp. 229-261. Ostrava.
- 2000** Economic Development in Czechoslovakia, 1945 – 1998 (in Czech). In Kliková et al.: *Hospodarska Politika.*, ISBN-80-7078-750-3, Ostrava.

## PRESENTATIONS AT SELECTED CONFERENCES

- September 2011** The Role of Language in Shaping International Migration. *EALE conference, Cyprus.*
- August 2011** The Role of Language in Shaping International Migration. *EEA-ESEM conference, Oslo.*
- April 2011** The Nexus between Labor Diversity and Firm's Innovation, *Norface and CReAM conference: Migration: Economic Change, Social Challenge*, London;
- December 2010** The Role of Language in Shaping International Migration. *5th International Symposium on Contemporary Labor Economics, WISE, Xiamen.*
- September 2010** The Role of Language in Shaping International Migration. *Norface, World Bank and CReAM, Joint Conference - "Migration, Development, and Global Issues"*, London.
- September 2010** Does Labor Diversity Affect Firm Performance? *CAED & COST Conference 2010*, London.
- June 2010** The Role of Language in Shaping International Migration: Evidence from OECD countries 1985-2006. *IZA Annual Migration Meeting (AM2)*, IZA Bonn.
- September 2009** Foreign Ownership Wage Premia in Emerging Economies: Evidence from Czech Republic. *EALE conference, Tallinn.*
- June 2008** EU Enlargement: Migration flows from Central and Eastern Europe into the Nordic countries - exploiting a natural experiment. *ESPE annual meeting*, London.
- May 2008** Change in Wage Inequality in the Czech Republic. *SOLE annual meeting*, New York.
- December 2007** The Role of Transition, Increased Competition and Decentralized Wage Setting in Changing the Czech Wage Structure: Evidence from LEED. *LABOR 2007*, Xiamen, China.
- September 2007** Migration from New EU Member Countries. *EALE conference, Oslo.*
- June 2005** Where Did Central- and Eastern-European Emigrants Go and Why? *EALE/SOLE world conference*, San Francisco.
- October 2004** Selection or Network Effects? Migration Flows into 27 OECD Countries, 1990-2000. *IEA annual meeting*, Chicago.
- June 2004** Selection or Network Effects? Migration Flows into 27 OECD Countries, 1990-2000. *LIS and Syracuse University conference*, Luxembourg.
- June 2004** Selection or Network Effects? *ESPE annual conference*, Bergen.
- February 2004** Migration into OECD countries 1989-2000. *GradInProWe Conference on Ethnic Minorities and Marginalization*, Copenhagen.
- September 2003** OECD Migration, Welfare and Skill Selectivity. *EALE conference*, Seville.
- November 2002** Consequences of Minimum Wage Increases: Empirical Evidence from the Czech and Slovak Republics. *CSE annual meeting*, Prague.
- September 2002** Wanted: Inter-Regional Migration in the Czech Republic. *EALE conference*, Paris.
- May 2002** Consequences of Minimum Wage Increases: Empirical Evidence from the Czech and Slovak Republics. *AEA Conference "Econometrics of Wages"*, Brussels.

## ACTIVE PARTICIPATION AT SELECTED CONFERENCES AND WORKSHOPS

VSU-TU and Silesian University conference, Avalanche (September 2011), Xiamen University-Aarhus University joint meeting, Xiamen (December 2010), RECent, University of Modena (November 2009); IAB-ASB joint meeting, Nuremberg (May 2009); WTO seminar, Geneva (February 2009); CCP Workshop Ebeltoft (Nov 2007 and 2008); Trexima seminar, Prague (November 2007); CIM AKF workshop, Nyborg (April 2007); IZA Annual Migration Meeting (AM2), IZA Bonn (June 2004); GradInProWe workshop on Analyses of Intergenerational Issues, Aarhus (June 2004); IZA Summer School in Labour Economics, Buch/Amersee (April 2004); GradInProWe seminar, Nyborg Strand (December 2003); DGPE/AU PhD workshop, Sandbjerg (November 2003); CIM workshop, Rørvig (April 2003); GradInProWe PhD workshop, Odense (January 2003).

## MEMBERSHIPS and AFFILIATIONS:

|                       |   |
|-----------------------|---|
| <b>2012 –Present</b>  | <i>CReAM</i> - Centre for Research and Analysis of Migration, an affiliate    |
| <b>2011- Present</b>  | <i>Departmental Forum of the Department of Economics, AU</i> - a board member |
| <b>2009 – Present</b> | <i>Jam Origin ApS</i> – a member of advisory board                            |
| <b>2007–Present</b>   | <i>CCP</i> – Center for Corporate Performance                                 |
| <b>2001–Present</b>   | <i>CIM</i> – Center for Research in Integration and Marginalization           |
| <b>2004–Present</b>   | <i>ESPE</i> - European Society of Population Economics                        |
| <b>2001–Present</b>   | <i>EALE</i> - European Association of Labour Economists                       |
| <b>2000–Present</b>   | <i>CSE</i> - Czech Economic Society   |
| <b>2004–2006</b>      | <i>FERA</i> - Female Economics Researchers in Aarhus                          |
| <b>2002 –2005</b>     | <i>GradInProWe</i> – Graduate School for Integration, Production and Welfare  |

## MEDIA COVERAGE:

|                   |  |
|-------------------|--|
| <b>March 2012</b> | Article in English: “Ethnic diversity makes firms more innovative” in <i>Insight</i> |
| <b>May 2011</b>   | Article in English: “Low labor migration harms economy” in <i>the Prague Post</i>    |
| <b>March 2008</b> | Article in Danish: “Hold fast på udlændingene” in <i>DI Business</i>                 |
| <b>Jan 2008</b>   | Article in Danish: “Danmark stivner i global kamp om arbejdskraft” <i>ASB</i>        |

## LANGUAGES SPOKEN:

|                |   |
|----------------|---|
| <b>Czech</b>   | Native.   |
| <b>English</b> | Excellent, fluent written and spoken. Certificate of General English, KUB Tilburg, The Netherlands; exam at the VSB-TU Ostrava – grade A. |
| <b>Polish</b>  | Excellent. Primary and Secondary education taught in Polish.  |
| <b>Danish</b>  | Very good. Learning since 2003.   |
| <b>German</b>  | Fair/Basic, some understanding of written and spoken word, 4 years at the high school, 2 years at the VSB-TU Ostrava, an exam – grade B.  |
| <b>Russian</b> | Fair/Basic, 4 years at primary school.  |
| <b>Spanish</b> | Basic, 2 summers working in Spain, ½ year course in Ostrava Language School.  |

## COMPUTER SKILLS:

|                             |   |
|-----------------------------|---|
| <b>Office</b>               | Microsoft Office: Word, Excel, PowerPoint, Publisher. Scientific Workplace.   |
| <b>Statistical Software</b> | STATA – excellent: working on daily basis;<br>SAS – very good: SAS programming I and II Certificate, SAS Institute.<br>SPSS, Matlab – some knowledge. |
| <b>Other</b>                | Composing & editing HTML pages; Adobe Photoshop; Internet.  |

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